INKRIPT

An RGH Company

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Inkript Identification Technologies sal
RCB #1016441

www.inkript.com

TITLE: Software Developer

DEPARTMENT:	Software Development	DATE:	15/9/2021
WORKING RELATIONSHIPS:	Quality Assurance and Development Teams	LOCATION:	Beirut
REPORTING TO:	Software Development Team Leader	DIRECT REPORTS:	None
JOB CODE:	HR.JD.C20.SD.011.00	JOB GRADE:	…

JOB SUMMARY:

The job holder is responsible for designing, developing and testing Software Solutions in line with the provided specifications and organizational policies, standards and guidelines.

JOB ROLES & RESPONSIBILITIES:

1.1 Assist in developing detailed technical design specifications and code accordingly.
1.2 Code according to best technical practices and coding standards and maintain high standards of software quality.
1.3 Deliver the necessary technical documentations for the developed and underdeveloped software to facilitate any eventual maintenance and/or upgrade.
1.4 Test and debug the implemented functionalities and provide fixing and correction for the reported bugs and issues.
1.5 Collaborate with quality assurance team to fix bugs and issues.
1.6 Participate in explaining and presenting system design, functional requirements and documentation to technical and non-technical users.
1.7 Keep abreast with latest technology related to the industry, propose new technologies and/or practices accordingly, and contribute to continuous process improvement.
1.8 Perform miscellaneous tasks within the scope of work, as assigned by the direct manager and seniors.

JOB REQUIREMENTS:

2. **Education:**
   Bachelor's Degree in Computer Science, Computer Engineering or equivalent.

3. **Experience:**
   2 to 4 years of proven experience in Software Development.

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4. **Behavioral Competencies:**
   - **4.1** Communication Skills: Ability to respectfully listen to others and present relevant information in a clear and concise manner.
   - **4.2** Teamwork: Ability to work effectively and cooperatively with a positive attitude in groups to achieve common goals and objectives.
   - **4.3** Time Management: Ability to manage a variety of responsibilities in a timely, efficient and effective manner.
   - **4.4** Initiative: Ability to assess and initiate things independently.

5. **Technical Competencies:**
   - **5.1** Experience in C#/ Java/ JavaScript/ .NET Core/ SOA/ REST/ SQL/ NoSQL/ Angular/ React/ Flutter/ Xamarin/ OOP design principles/ design pattern/ micro services/ containers.
   - **5.2** Experience in maintaining code quality, standards, processes and procedures.

6. **Working Conditions:**
   The job might require working overtime.

SUCCESS FACTORS:

- Quality code: Rate of attaining Reliability, Testability and Maintainability metrics of a software system.
- Bugs Results: Rate of bugs opened on user story.
    % of reopened bugs.
- Meeting deadlines: % of products/services delivered on the time assigned or estimated.

ACKNOWLEGEMENT:

	Head of Department (Approved)	**Direct Manager (Approved)**	**Job Holder (Read & Approved)**
Name			
Date			
Signature			