INKRIPT

An RGH Company

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Beirut, Lebanon

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Inkript Identification Technologies sal
RCB #1016441

www.inkript.com

TITLE: Junior Software Developer

DEPARTMENT:	Software Development	DATE:	15/9/2021
WORKING RELATIONSHIPS:	Software Development Team	LOCATION:	Beirut
REPORTING TO:	Software Development Team Leader	DIRECT REPORTS:	None
JOB CODE:	HR.JD.C20.SD.014.00	JOB GRADE:	...

JOB SUMMARY:

The job holder is responsible for developing and testing Software Solutions that fulfill the provided specifications.

JOB ROLES & RESPONSIBILITIES:

1.1 Develop the required applications and/or solutions as per provided specifications.
1.2 Test and debug the implemented functionalities and provide fixing and correction for the reported bugs and issues.
1.3 Deliver the necessary technical documentations for the developed and underdeveloped software in order to facilitate any eventual maintenance and/or upgrade.
1.4 Participate in paired programming with software developers and senior developers.
1.5 Keep abreast with latest technology related to the industry and contribute to continuous process improvement.
1.6 Perform miscellaneous tasks within the scope of work, as assigned by the direct manager and seniors.

JOB REQUIREMENTS:

2. **Education:**
   Bachelor's Degree in Computer Science, Computer Engineering or equivalent.

3. **Experience:**
   0 to 2 years of experience in Software Development.

4. **Behavioral Competencies:**
   4.1 Communication Skills: Ability to respectfully listen to others and present relevant information in a clear and concise manner.
   4.2 Flexibility: Ability to adapt and work with a variety of situations.
   4.3 Teamwork: Ability to work effectively and cooperatively with a positive attitude in groups to achieve common goals and objectives.
   4.4 Time Management: Ability to manage a variety of responsibilities in a timely, efficient and effective manner.

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5. **Technical Competencies:**
   5.1 Knowledge in C#/ Java/ .Net/ SOA/ WCF/ SQL/ OOP/ design patterns.
   5.2 Knowledge in XML and Database manipulation and programming.
   5.3 Web Development/Web Services are a plus.

6. **Working Conditions:**
   The job might require working overtime.

SUCCESS FACTORS:

- Quality code: Rate of attaining Reliability, Testability and Maintainability metrics of a software system.
- Task Completion: Ratio of assigned tasks completed within the timeframe given.
- Meeting deadlines: % of products/services delivered on the time assigned or estimated.

ACKNOWLEGEMENT:

	Head of Department (Approved)	**Direct Manager (Approved)**	**Job Holder (Read & Approved)**
Name			
Date			
Signature			

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