

TITLE: R&D Software Engineer

DEPARTMENT:	Research & Development	DATE:	27/06/2022
WORKING RELATIONSHIPS:	Internal: SWD Team, QA Team External: Clients	LOCATION:	Beirut
REPORTING TO:	R&D Team Leader	DIRECT REPORTS:	None
JOB CODE:	HR.JD.MOI.RD.00x.00	JOB GRADE:	...

JOB SUMMARY:

The job holder is responsible for designing and developing new products, redesigning existing ones and performing research and testing on products.

JOB ROLES & RESPONSIBILITIES:

- 1.1 Perform market research to determine types of products that might be successful among consumers and clients, research product ideas to determine their viability, and evaluate existing products' performance and functionality.
- 1.2 Develop embedded operating systems and applications according to the software requirement specifications, using emulators and simulators for development and debugging.
- 1.3 Build data models, user interfaces, back-end services and product features, by setting expectations and priorities throughout development life cycle.
- 1.4 Create and compile specification according to clients requirements.
- 1.5 Determine design methodologies and tool sets.
- 1.6 Create detailed plans to manage product development and production.
- 1.7 Design and develop new products in collaboration with SWD & QA Team, including dimensions, sketches and mockups.
- 1.8 Test prototype products for functionality, ease of use and longevity.
- 1.9 Redesign existing products according to industry standards to enhance functionality and/or reduce costs.
- 1.10 Keep abreast with latest technology related to the industry and contribute to continuous process improvement.
- 1.11 Perform miscellaneous tasks within the scope of work, as assigned by the direct manager and seniors.

JOB REQUIREMENTS:

- 2. Education:**
Bachelor's degree in Computer Science, Electrical Engineering, Automation Technology or equivalent.
- 3. Experience:**
3 to 5 years of proven experience in R&D.
- 4. Behavioral Competencies:**
 - 4.1** Interpersonal Skills: Ability to establish productive, cooperative relationships with subordinates, peers and management.
 - 4.2** Initiation: Ability to take initiative in introducing creative methods, ideas or strategies.
 - 4.3** Creative Problem Solving: Ability to develop efficient and effective solutions to complex problems.
 - 4.4** Analytical Thinking: Ability to tackle issues after gathering, organizing and evaluating information in a logical approach.
 - 4.5** Teamwork: Ability to work effectively and cooperatively with a positive attitude in groups to achieve common goals and objectives.
 - 4.6** Time Management: Ability to manage a variety of responsibilities in a timely, efficient and effective manner.
- 5. Technical Competencies:**
 - 5.1** Proficiency in English.
 - 5.2** Strong Mathematical Skills.
 - 5.3** Very good knowledge of development with C/C++/C#/Java/Python.
 - 5.4** Good experience/substantial projects in MATLAB.
 - 5.5** Experience with public clouds such as Azure and AWS.
 - 5.6** Experience with Linux/Unix systems.
 - 5.7** Hands-on experience in:
 - Smart cards technologies.
 - Software testing or quality assurance, cryptography and RF technology.
 - Working with regulated/certified/secure products
 - Working with Git, JIRA, Jenkins, Azure DevOps
 - Continuous Integration
 - Signal Processing
 - Error correcting codes
- 6. Working Conditions:**
The job might require working overtime.

SUCCESS FACTORS:

- Nb of grievances for delivered service
- Time to answer a specific request
- % of error
- Cost reduction

ACKNOWLEDGEMENT:

	<u>Head of Department (Approved)</u>	<u>Direct Manager (Approved)</u>	<u>Job Holder (Read & Approved)</u>
Name			
Date			
Signature			