

TITLE: R&D Software Engineer

DEPARTMENT:	Research & Development	DATE:	27/06/2022
WORKING RELATIONSHIPS:	Internal: SWD Team, QA Team External: Clients	LOCATION:	Beirut
REPORTING TO:	R&D Team Leader	DIRECT REPORTS:	None
JOB CODE:	HR.JD.MOI.RD.00x.00	JOB GRADE:	...

JOB SUMMARY:

The job holder is responsible for designing and developing new products, redesigning existing ones and performing research and testing on products.

JOB ROLES & RESPONSIBILITIES:

- 1.1 Perform market research to determine types of products that might be successful among consumers and clients, research product ideas to determine their viability, and evaluate existing products' performance and functionality.
- 1.2 Develop embedded operating systems and applications according to the software requirement specifications, using emulators and simulators for development and debugging.
- 1.3 Build data models, user interfaces, back-end services and product features, by setting expectations and priorities throughout development life cycle.
- 1.4 Create and compile specification according to clients requirements.
- 1.5 Determine design methodologies and tool sets.
- 1.6 Create detailed plans to manage product development and production.
- 1.7 Design and develop new products in collaboration with SWD & QA Team, including dimensions, sketches and mockups.
- 1.8 Test prototype products for functionality, ease of use and longevity.
- 1.9 Redesign existing products according to industry standards to enhance functionality and/or reduce costs.
- 1.10 Keep abreast with latest technology related to the industry and contribute to continuous process improvement.
- 1.11 Perform miscellaneous tasks within the scope of work, as assigned by the direct manager and seniors.

JOB REQUIREMENTS:

2. Education:

Bachelor's degree in Computer Science, Electrical Engineering, Automation Technology or equivalent.

3. Experience:

3 to 5 years of proven experience in R&D.

4. Behavioral Competencies:

4.1 Interpersonal Skills: Ability to establish productive, cooperative relationships with subordinates, peers and management.

4.2 Initiation: Ability to take initiative in introducing creative methods, ideas or strategies.

4.3 Creative Problem Solving: Ability to develop efficient and effective solutions to complex problems.

4.4 Analytical Thinking: Ability to tackle issues after gathering, organizing and evaluating information in a logical approach.

4.5 Teamwork: Ability to work effectively and cooperatively with a positive attitude in groups to achieve common goals and objectives.

4.6 Time Management: Ability to manage a variety of responsibilities in a timely, efficient and effective manner.

5. Technical Competencies:

5.1 Proficiency in English.

5.2 Strong Mathematical Skills.

5.3 Very good knowledge of development with C/C++/C#/Java/Python.

5.4 Good experience/substantial projects in MATLAB.

5.5 Experience with public clouds such as Azure and AWS.

5.6 Experience with Linux/Unix systems.

5.7 Hands-on experience in:

- Smart cards technologies.
- Software testing or quality assurance, cryptography and RF technology.
- Working with regulated/certified/secure products
- Working with Git, JIRA, Jenkins, Azure DevOps
- Continuous Integration
- Signal Processing
- Error correcting codes

6. Working Conditions:

The job might require working overtime.

SUCCESS FACTORS:

- Nb of grievances for delivered service
- Time to answer a specific request
- % of error
- Cost reduction

ACKNOWLEDGEMENT:

	<u>Head of Department (Approved)</u>	<u>Direct Manager (Approved)</u>	<u>Job Holder (Read & Approved)</u>
Name			
Date			
Signature			