



JOB PROFILE

DEPARTMENT: R&D

TITLE: Junior Quality Assurance Specialist

JOB PURPOSE:

Implement the integration activities of software applications. Initiate, plan and develop processes and projects to define and implement quality assurance practices in line with organizational policies, standards, and guidelines.

MAIN DUTIES:

- Participate in developing and executing the test plans, processes, procedures and standards for the applications and maintenance releases.
- Conduct certification tests and certify production releases.
- Provide technical support during software installation or configuration.
- Develop and maintain the documentation of system test procedures and test cases.
- Review requirements and design documents for completeness and ensuring the requirements are testable.
- Plan and execute stress, load and performance tests.
- Research and investigate monitoring tools and implement procedures that would help delivering performing software.
- Research automation testing tools and provide/develop solutions to automate the manual test cases.
- Help ensure the development of quality procedures and standards, certify technological processes and procedures, qualify products and supervise tests.
- Help ensure the issuance of technical documentation for customers aimed at certifying organizations products' reliability, safety, and guarantee.

EXPERIENCE AND EDUCATION:

- Bachelor's degree in the information technology field, or equivalent.
- 0 to 2 years of experience.
- Experience in software testing, quality assurance and automation is a plus.
- Experience in system, regression and performance testing is a plus.
- Experience with SQL and database is a plus.
- Knowledge of software testing procedures, methodologies, principles, tools, and OO concepts is a plus.

CORE COMPETENCIES:

- Excellent communication, presentation and negotiation.
- Attention to details, quality and customer orientation.
- Good reporting skills.
- Creativity and ability to see "beyond the obvious".
- Strong interpersonal skills and ability to assist and mentor team members.
- English, French and Arabic.

REPORTS TO: Quality Assurance Team Leader

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