



JOB PROFILE

DEPARTMENT: Research and Development

TITLE: Software Developer

JOB PURPOSE:

The Software Developer is responsible for designing, developing and testing the software solutions according to specifications, ensuring delivery of the product on time while producing sustainable, reusable and well documented quality code, following the full software development lifecycle.

MAIN DUTIES:

- Execute and monitor the full software development lifecycle.
- Develop technical design specifications and code accordingly.
- Contribute to peer code reviews.
- Ensure best technical practices and coding standards are applied, maintaining high standards of software quality.
- Provide mentoring and technical guidance to other developers.
- Assist management in feasibility analysis on potential future projects.
- Ensure an appropriate level of documentation is maintained as required, to facilitate the development, delivery and traceability of the project.
- Communicate effectively with technical and non-technical groups.
- Contribute to continuous process improvement.
- Keep abreast with latest technology related to the industry.
- Participate in explaining and presenting system design, functional requirements and documentation to technical and non-technical users.
- Develop the required applications and/or solutions as per provided specifications, guarantying system extensibility, robustness and scalability.
- Test and debug the implemented functionalities and provide fixing and correction for the reported bugs and issues.
- Deliver the necessary as built technical documentations for the developed software in order to facilitate any eventual maintenance and/or upgrade.
- Provide training to the users and the technical support staff on the implemented system.
- Solve complex technical problems in collaborative environment, providing guidance to others as appropriate.
- Proactively propose new technologies and/or practices
- Understand client requirements, analyze and implement new enhancement and fix bugs.
- Write documentations such as: user guides, technical documentation and design documents.

EXPERIENCE AND EDUCATION:

- Bachelor's degree in the information technology field, or equivalent.
- Minimum of 2 years of enterprise software development experience using advanced C#, .Net, SQL, WCF, Design Patterns, Web services, xml, REST, Angular, Java.
- Experience in maintaining code standards, quality, processes and procedures.

CORE COMPETENCIES:

- Effective verbal and written communications skills.
- Ability to design, document and develop large scale, complex applications.
- Efficient and creative problem solving.
- Self-directed and open to coaching/feedback
- English, French and Arabic

REPORTS TO: Software Development Team Leader

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