



JOB PROFILE

DEPARTMENT: R&D

TITLE: Software Project Manager

JOB PURPOSE:

The Software Project Manager is responsible for coding and managing teams, ensuring delivery of the product on time while producing sustainable, reusable, well documented quality code, following the full software development lifecycle (SDLC).

MAIN DUTIES:

- Execute the full software development lifecycle (SDLC).
- Manage software development teams to develop enterprise software using Visual Studio, C# .NET, SQL Server, Oracle, SOA, WCF, Web services, xml, SOAP, REST, MVC, and Angular.
- Develop detailed technical design specifications and code accordingly.
- Provide technical leadership for the team through design and code reviews.
- Establish and ensure best technical practices and coding standards are applied maintaining high standards of software quality.
- Split the time between hands on coding and team management responsibilities.
- Provide mentoring and technical guidance to team leaders, -senior and junior developers.
- Communicate priorities and assist management with resource and task planning.
- Identify, manage and report project progress metrics and team performance metrics.
- Perform or assist management in feasibility analysis on potential future projects.
- Ensure an appropriate level of documentation is maintained as required to facilitate the development, delivery and traceability of the project.
- Communicate effectively with technical and non-technical groups.
- Contribute to continuous process improvement.
- Keep abreast with latest technology related to the industry.
- Participate in explaining and presenting system design, functional requirements and documentation to technical and non-technical users.

EXPERIENCE AND EDUCATION:

- Bachelor's degree in Computer Science, Computer Engineering or related field.
- Minimum of 8 years of enterprise software development experience using advanced C#, .Net, SQL, VS, WCF, Design Patterns, Web services, xml, SOAP, REST, MVC, Angular.
- Minimum of 5 years of team leading experience with agile development methodologies.
- Proven ability to design, document and develop large scale, complex applications.
- Experience in maintaining code standards, processes and procedures.
- Detail oriented.
- Commitment to quality management.
- Ability to translate business requirements into technical specifications.
- Experience in identifying and hiring top talent and building a team.
- Effective verbal and written communications skills to internal management and external customers.

CORE COMPETENCIES:

- Flexibility
- Efficiency and Focus
- Creativity and Innovation
- Problem Solving
- Team Work
- Analytical Thinking
- Time Management
- Self-directed and open to coaching/feedback
- Organizational skills
- Handle pressure

REPORTS TO: Director of Integration and Software Development

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